

Date: 29th August 2012

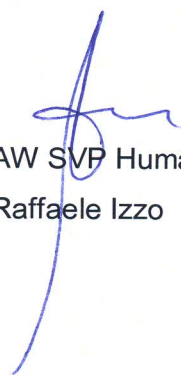
Subject: References

In the last two years our Company has required the recruiting of some Executives and has chosen Business Consulting services.

The pre-qualifications performed and the follow-up with reference checks produced candidates at highest level with managerial, organizational and communicative skills that met our expectations.

We can state BC provides a professional and careful service showing a wide capability.

We surely recommend BC as business partner for any recruitment needs.



AW SVP Human Resources
Raffaele Izzo