



April 1995

Mr. Ahmed Alghamdi  
 Manager, Public Relations  
 Alsalam Aircraft Company Ltd.  
 P.O. Box 8012, Riyadh 11482  
 Kingdom of Saudi Arabia

Dear Ahmed,

*As I complete my assignment at Alsalam and finalize my plans to return to America, I want you to know that your performance as the Manager of Public Relations has been exemplary.*

*Your clear understanding of Alsalam's goals and objectives in the civil and military sectors and your ability through masterful Public Relations, to advance the company's program has been remarkable.*

*Your suggestion of a ceremony for the award of Alsalam's Repair Station Certification by the U.S. Government's Federal Aviation Administration and your success in arranging to have the American Ambassador make the presentation is just one example of your initiative, professionalism and diplomatic skill.*

*That you are able to successfully manage all facets of the public relations spectrum including the press and television media, communication with High government and Military officials, leaders of the civil aircraft industry, and members of the community is worthy of high praise. You clearly deserved your recent promotion to the President and Chief Executive Officers staff. My congratulations.*

*Ahmed, I am counting on you to keep me informed of your career strides, and your personal well being.*

Sincere best wishes,

THOMAS C. PILCHER  
 Director, Business Development  
 848 N. Rainbow #212  
 Las Vegas, Nevada 89107